



# **Housekeeping Services Assistant**

Award/Agreement Current Resthaven Incorporated Residential Aged Care and

Community Services Enterprise Agreement

Responsible to Coordinator Housekeeping Services

Summary of role In accordance with the vision, mission and values of Resthaven,

the Housekeeping Services Assistant is responsible for providing a quality housekeeping service which meets the personal needs of

residents.

A Housekeeping Services Assistant may be employed in any or all of the following areas:

• General Housekeeping Services

Kitchen Services

Laundry Services

Servery

**Reporting lines** The Housekeeping Services Assistant is an integral member of the

housekeeping services team which is the responsibility of the

Coordinator Housekeeping Services.

A Housekeeping Services Assistant who works in Kitchen Services

or the Servery may also be allocated duties by the Cook.

### **Key Responsibilities and Duties**

The details outlined below provide an overview of general housekeeping duties within Resthaven however daily routines are specified in the Duty Statement.

### **General Housekeeping Services:**

- In accordance with contemporary housekeeping practices, maintain adequate standards of hygiene and tidiness in:
  - Residents' rooms
  - Community and public areas
  - Kitchen
  - Laundry
  - Servery
- Correct and safe handling of equipment, utensils, food and chemicals
- Comply with the site Food Safe Program

#### **Kitchen Services:**

- · Assist with the preparation and serving of meals and drinks
- Safe handling, cleaning and usage of kitchen equipment
- Cleaning of floors, cold rooms, store rooms and other areas of the kitchen facility

#### **Laundry Services:**

- Sort soiled personal clothing and prepare for washing
- Correctly operate commercial and domestic washing and drying equipment
- Fold and iron clean laundry and return to residents
- Label clothing



# Housekeeping Services Assistant

## **Key Responsibilities and Duties (continued)**

### Servery:

- Prepare and serve meals and drinks including morning/afternoon teas
- Prepare and maintain resident dining areas
- Obtain residents' daily menu selections and provide this information to the Cook
- Clean utensils, crockery and food preparation/serving areas
- · Maintain adequate stocks of food and chemicals in the servery
- Assist with the collection of residents' food and beverage selections

# **Quality and Safety**

#### Responsible for:

- Undertaking all duties in accordance with Resthaven's Quality Management System, policies and procedures
- Participating in Resthaven Quality Management System and commitment to processes of continuous improvement activities, including auditing, surveys and needs analysis
- Maintaining a safe work environment in accordance with Resthaven Work Health and Safety Policies and Procedures, and actively participating in the rehabilitation of staff injured at work
- Assisting in the on-going maintenance of a safe work place through involvement in the implementation of safe systems of work in accordance with Resthaven Work Health and Safety Policies and Procedures
- · Participating in mandatory Health and Safety training sessions
- Identifying and reporting hazards in the workplace

## **Privacy and Confidentiality**

#### Responsible for:

- Applying the principles of privacy and confidentiality to all work practices
- Adhering to Resthaven Privacy of Information Policy and Procedure at all times
- · Maintaining a duty of confidentiality to all residents, clients, volunteers and staff
- Ensuring that any "Confidential Information" that becomes known through the course of employment with Resthaven is kept confidential including information relating to Resthaven's:
  - business or operational interests;
  - methodology and affairs;
  - financial information; and
  - anything else that is notified as being confidential

Other duties as directed by the Coordinator Housekeeping Services commensurate with classification and training.

# Person Specification



# Housekeeping Services Assistant

### **ESSENTIAL CRITERIA**

- Ability to work effectively as a team member
- Ability to read, write and communicate in English
- Ability to communicate professionally and respectfully with all people
- Ability to establish and maintain professional and appropriate relationships with residents and/or their families/representatives
- Demonstrated commitment to maintaining confidentiality
- Demonstrated commitment to respecting the values, customs, preferences and spiritual beliefs of residents and their families/representatives
- · Ability to comply with safe work practices and food safe handling practices
- Ability to establish priorities and plan work

#### **DESIRABLE CRITERIA**

- Experience in providing housekeeping services in a residential care facility
- Experience in food handling and preparation services
- Experience in providing laundry services in a residential care facility

Acknowledged		Date	
	Coordinator Housekeeping Services		
Acknowledged _		Date	
	Employee		