

Physiotherapist

Award/Agreement	Health Professionals and Support Services Award 2010
Responsible to	Manager Residential Care Services
Summary of role	In accordance with the vision, mission and values of Resthaven, the Physiotherapist is responsible for the provision of quality physiotherapy services to residents.

Key Responsibilities and Duties

- Practising within the standards and ethics of the Physiotherapy profession, as documented in the Ethical Principles prepared by the Physiotherapy Association and by the Physiotherapists Board of South Australia
- Contributing to a multidisciplinary team through the provision of physiotherapy services
- Assessing residents, planning and evaluating programs or treatments by:
 - assessing residents with a wide range of acute and chronic disorders and implementing appropriate therapy, rehabilitation and/or maintenance programs
 - assessing, planning, documenting and evaluating programs or treatments
 - maintaining documentation in a professional and confidential manner and in accord with Resthaven standards
 - providing complex pain management involving therapeutic massage and/or technical equipment specifically designed for pain management
 - providing statistics as required
- Communicating with staff members, health professionals, residents and family, regarding provision of physiotherapy services
- Contributing to, and participating in, education programs for residents, relatives and Resthaven staff
- Participating in continuing education and courses updating Physiotherapy techniques and information
- Ensuring physiotherapy equipment is adequately maintained and liaising with the Manager for the ordering of supplies and equipment
- Ensuring physiotherapy treatments are based on current sound evidence
- Ensuring all adverse clinical events are recorded and reported to the Manager Residential Care Services

Quality and Safety

Responsible for:

- Undertaking all duties in accordance with Resthaven's Quality Management System, policies and procedures
- Participating in Resthaven Quality Management System and commitment to processes of continuous improvement activities, including auditing, surveys and needs analysis
- Maintaining a safe work environment in accordance with Resthaven Work Health and Safety Policies and Procedures, and actively participating in the rehabilitation of staff injured at work
- Assisting in the on-going maintenance of a safe work place through involvement in the implementation of safe systems of work in accordance with Resthaven Work Health and Safety Policies and Procedures
- Participating in mandatory Health and Safety training sessions
- Identifying and reporting hazards in the workplace

Privacy and Confidentiality

Responsible for:

- Applying the principles of privacy and confidentiality to all work practices
- Adhering to Resthaven Privacy of Information Policy and Procedure at all times
- Maintaining a duty of confidentiality to all residents, clients, volunteers and staff
- Ensuring that any "Confidential Information" that becomes known through the course of employment with Resthaven is kept confidential including information relating to Resthaven's:
 - business or operational interests;
 - methodology and affairs;
 - financial information; and
 - anything else that is notified as being confidential

Other duties as directed by the Manager Residential Care Services, commensurate with classification and training

ESSENTIAL CRITERIA

- Current Registration with AHPRA
- An understanding of issues for elderly people, their families and carers
- Knowledge of the range and type of services available for aged/disabled persons
- Ability to work effectively and cooperatively as a member of a team
- Ability to communicate effectively with a wide range of people
- Ability to review procedures and implement new models of service delivery to satisfy resident and organisational requirements
- Demonstrated commitment to quality outcomes and ability to consult with staff regarding continuous improvement
- Knowledge of and commitment to Work Health and Safety legislation
- Understanding of quality accreditation systems and their application in the workplace
- Demonstrated skill and professional practice as a Physiotherapist
- Sound computer skills including knowledge of Microsoft Word

DESIRABLE CRITERIA

- Experience in working with aged clients in a multi-disciplinary environment
- Experience in measuring client outcomes
- Knowledge of equipment and services available in the aged care sector
- Proven ability to coordinate the activities of a range of staff
- Sound knowledge of Microsoft Excel

Acknowledged _____ Date _____
Manager Residential Care Services

Acknowledged _____ Date _____
Employee