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|  | C:\Users\tabitha.sinclair\AppData\Local\Microsoft\Windows\INetCache\Content.Word\download.jpgPosition Description[Calvary Bruce Private Hospital]**Hospitality | Healing | Stewardship | Respect** |

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| **Position Title:** | Registered Nurse  |
| **Site/Facility:** | Calvary Bruce Private Hospital  |
| **Department:** | Critical Care Services - Cath Lab and Angiography |
| **Enterprise Agreement** | Calvary Private Hospital Bruce Nursing & Midwifery Services Enterprise Agreement 2019 |
| **Classification:** | Registered Nurse Level 1  |
| **Reports To:** | Cath lab Manager |
| **Date of Preparation:** | 15/09/2022 | **Date Updated:** | 23/10/2024 |
| **Primary Purpose** |
| Our Registered Nurses form an invaluable part of our highly skilled multidisciplinary critical care services team. Collaboratively, they provide vital holistic patient-centred care and have access to an extensive range of educational and professional development opportunities. Our Angiography/ Cath lab suite caters for both cardiac and peripheral vascular cases. We have the state of the art biplane image intensifier which is in a theatre room appropriate for a hybrid setting. We are equipped with our recovery and day surgery area. We currently do most cardiac and coronary interventional procedures and working towards moving into electrophysiology and structural heart procedures. We work closely with the critical care department and anaesthetics which most of the staff have the opportunity to rotate in those areas. |
| Organisational Environment |
| At Calvary our vision as a Catholic Health, Community and Aged Care provider, to excel, and be recognised, as a continuing source of healing, hope and nurturing to the people and communities we serve. We put the person at the centre of care in all that we do. Calvary continues our mission focus in providing high quality care to the sick and vulnerable and in particular to those people approaching and reaching the end of life, their families and carers in all our services.Calvary Bruce Private Hospital is one of Canberra’s leading private healthcare providers featuring eight state-of-the-art digitally integrated theatres, including a hybrid cath lab as well as the only dedicated private mental health facility in the ACT. Our values of Hospitality, Healing, Stewardship and Respect underpin all that we do. As an equal opportunity employer, we encourage applicants from culturally diverse backgrounds, people with disabilities and various life experiences and faiths. Here at Calvary Bruce Private we work together to provide opportunities that empower and enrich our staff.  |
| Accountabilities and Key Result Areas |
| ***People and Culture:**** Practice in accordance with Calvary and relevant Government Health policies and procedures, the position description, Code of Conduct and industrial agreements.
* Work in accordance with the mission and vision of Calvary and actively participate in developing a culture that promotes Calvary’s values of healing, hospitality, stewardship and respect.
* Demonstrated experience and understanding of the need for continuation of both personal and professional development.
* Promote a culture of recognition and celebration of achievements and events that are consistent with Calvary philosophy, mission and values.
* Support the development of others through participation in orientation and preceptorship nurses and other members of the health team.

***Excellence in Care:*** * Exercise clinical judgement, critical thinking and ethical decision-making processes in the delivery and coordination of nursing care.
* Achieves optimum patient care through effective collaboration with other health professionals and coordination of care.
* Observe and record signs, symptoms, and behaviours, including the physiological status of patients; present the assessment of changes, the proposed revision of interventions, and desired outcomes.
* Undertake other duties as required/directed as service needs change or grow, consistent with the above and within the scope of the position and any other legal or industrial obligations.

***Service Development &Innovation:**** Continuously promote and support nursing best practice and education to employees/patients, and their families.
* Participate in and contribute to quality improvement programs and other facility activities to meet Service/Accreditation Standards.
* Actively participate in discharge planning and primary case management of the patient.
* Continually develop both personally & professionally to meet the changing needs of your career & industry.
* Attend and evidence all mandatory training sessions provided by the organisation and be actively involved in other training & development as required.
* Being involved in teaching/preceptor programs at Unit level.

***Wise Stewardship*** * Commitment to the use of resources that reflect good patient care and hospital sustainability.
* Commitment to maintain self-care practices.
* Actively participate in the formation of policies, practice and procedures to ensure they reflect best practice and the integration of mission and values.

***WH&S Responsibilities:**** Take reasonable care of your own health and safety and the health and safety of others in the workplace;
* Comply with relevant Calvary WHS policies, procedures, work instructions and requests;
* Report to your supervisor any incident or unsafe conditions which come to your attention;
* Observe any additional requirements as outline in Calvary’s WHS Responsibilities, Authority and Accountability Table (published on Calvary intranet)

***Community Engagement:**** Identifies and understands the needs and expectations of our customers.
* Prompt and courteous response to internal and external customer requirements.
* Maintains a current knowledge of options of care and service provision provided within Calvary Bruce Private Hospital.
* Maintains confidentiality and privacy in relation to organizational requirements and patient information.
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| **Key Relationships** |
| Internal: | * Director of Clinical Services
* Afterhours Manager
* Other Health care professionals including Nurses, Allied Health and Medical Officers
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| External: | * Patients family and friends
* Visitors
* Contractors and suppliers
* Medical representatives
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| **Position Impact** |
| Direct Reports: | * Cathlab Team Leader
* Cath lab Manager
* Director of Clinical Services
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| Selection Criteria |
| ***Mandatory:**** Registration as a Registered Nurse with the Australian Health Practitioner Regulation Agency (AHPRA);

***Highly Desirable**** A minimum of 12 months critical care experience.
* Current ALS certificate
* Demonstrated understanding of the rights of individuals/groups in the health care setting;
* Demonstrated commitment to ongoing professional development through participation in relevant education and training activities.
* Continuous application of effective communication and interpersonal skills to work in a team and to support the achievement of team goals and objectives.
* Able to work with a flexible working roster.
* COVID-19 vaccination is a mandatory requirement unless assessed exempt.
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