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|  | Position Description CALVARY HEALTH CARE HOBARTVersion:2.0 |

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| **Position Title:** | Registered Nurse – Level 1 |
| **Date Updated:** | Jan 2020 | **Cost Centre:** | A2447 |
| **Site/Facility:** | Calvary Health Care Hobart |
| **Department:** | Rehabilitation Services |
| **Enterprise Agreement** | Calvary Health Care Tasmania (Lenah Valley & St John's Campuses) Nursing Staff Enterprise Agreement 2015 |
| **Classification:** | Registered Nurse Level 1  |
| **Reports To:** | Nurse Unit Manager |
| **Primary Purpose** |
| Provide direct nursing care utilizing clinical skills, education and support to patients and nursing staff within the Rehabilitation Unit to ensure the provision of best practice and quality patient care. |
| Organisational Environment |
| At LCM Health Care our vision as a Catholic Health, Community and Aged Care provider, to excel, and be recognized as a continuing source of healing, hope and nurturing to the people and communities we serve.Our Services include public and private hospital care, acute and sub-acute care, community care and retirement and aged care services, in both rural and metropolitan areas.Calvary Health Care Tasmania - Hobart incorporates two facilities: Calvary Lenah Valley and Calvary St John’s. |
| Accountabilities and Key Result Areas |
| ***People and Culture:**** Practice in accordance with Calvary and relevant Government Health policies and procedures, the position description, Code of Conduct, industrial agreements and ANMC competencies.
* Work in accordance with the mission and vision of Calvary and actively participate in developing a culture that promotes Calvary’s values of healing, hospitality, stewardship and respect.
* Supports and respects team members, communicating effectively and demonstrating a commitment to the team and professional behaviour
* Participates in all shift patterns

***Excellence in Care:**** Consistently and enthusiastically delivers high levels of patient service to exceed patient expectations
* Conducts a comprehensive and systematic nursing assessment using a range of techniques to collect relevant and accurate data
* Plans nursing care in consultation with individuals/ groups, significant others and the interdisciplinary health care team
* Promotes the competencies and delivery of Rehabilitation nursing care
* Delegates aspects of care to others according to their competence and scope of practise and provides effective and timey direction and supervision to ensure that delegated care is provided safely and accurately
* Ensure that all clinical and administration documentation requirements are initiated and accurately completed in a professional and timely manner.
* Ensure evaluation of effectiveness of care provided
* Undergoes and maintains accreditation in Functional Independence Measurement and participates in training in mobility aids, long handled aids and manual handling aids

***Service Development & Innovation:**** Knowledge of and a demonstrated commitment to quality processes and evidence based practises, identifying areas for improvement and contributing to these improvements

***Wise Stewardship**** Act with integrity when using company material or representing the company publicly.
* Contribute to patient and staff safety and wellbeing by diligently managing risks and immediately reporting hazards, incidents, serious near misses, accidents, illness or injury.
* Being mindful and responsible for all fiscal and environmental resources.

***Community Engagement:**** Be involved in mission celebrations and community engagement events as appropriate.

***WH&S Responsibilities:*** * Take reasonable care of your own health and safety and the health and safety of others in the workplace;
* Comply with relevant Calvary WHS policies, procedures, work instructions and requests;
* Report to your supervisor any incident or unsafe conditions which come to your attention;
* Observe any additional requirements as outline in Calvary’s WHS Responsibilities, Authority and Accountability Table (published on Calvary intranet)
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| **Key Relationships** |
| Internal: | * Health care professionals including nurses, allied health
* Medical officers
* Hospitality and patient services teams
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| External: | * Patients family and friends
* Visitors
* Contractors and suppliers
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| **Position Impact** |
| Direct Reports: | * Enrolled nurses
* Assistant in nursing
* Students
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| Selection Criteria |
| Essential* Registration with AHPRA and in possession of a current practicing certificate
* Demonstration of maintenance of CPD points
* Maintains mandatory competencies as directed by CHCT
* Demonstrated clinical competence in area of specialty
* Demonstrates a clear understanding of rehabilitation nursing practices
* Excellent communication skills, written and verbal
* Ability to build relationships with all stakeholders
* Decision making and delegation skills

Desirable• 12months experience in a similar role – hospital/aged care• Computer literacy |
| Approvals  |
| Job Holder’s signature: | Date: |
| Manager’s signature: | Date: |