



Registered Nurse Position Description

CALVARY HEALTH CARE

Version:2.0

Position Title:	Registered Nurse Level 1 (ICU/HDU)		
Position Number:		Cost Centre:	S1420
Site/Facility:	Calvary Bruce Private Hospital		
Department:	Nursing		
Enterprise Agreement	Calvary Health Care ACT Private Nursing & Midwifery Services Enterprise Agreement 2021		
Classification:	RN 1		
Reports To:	Critical Care Manager		
Date of Preparation:	April 2018	Date Updated:	Aug 2024

Primary Purpose

Provide direct nursing care utilising clinical skills, education and support to patients and nursing staff within the unit to ensure the provision of best practise and quality patient care. They liaise with The multidisciplinary team and stakeholders regarding patient care requirements and inform management of any impact on organisational requirements.

Our High Dependency Unit consists of 8 beds with Intensive Care and Coronary Care capacity. We have the capacity for invasive ventilation, non-invasive ventilation, inotropic support and cardiac/coronary care for any cardiac illness and post angiogram or angioplasty. We cater post operatively for other specialties like, orthopaedics, bariatric surgery, general surgery, neck dissections including thyroidectomy, respiratory, endocrine, and renal and other specialties.

Our Angiography/ Cath lab suite caters for both cardiac and peripheral vascular cases. We have the state of the art biplane image intensifier which is in a theatre room appropriate for a hybrid setting. We are equipped with our recovery and day surgery area. We currently do most cardiac and coronary interventional procedures and working towards moving into electrophysiology and structural heart procedures. We work closely with the critical care department and anaesthetics which most of the staff have the opportunity to rotate in those areas.

Organisational Environment

Calvary Bruce Private Hospital is part of the Little Company of Mary Health Care (LCMHC) which is a Catholic Health Care Organisation, first established in Australia in 1885 by the Sisters of the Little Company of Mary. The LCMHC Vision states "Our vision is to be, and to be recognised as, a leader in strengthening and developing Catholic Health at regional and national levels through the creation of integrated models of care where excellence and leadership are pursued by all to best meet the needs of the people and communities we serve".

Our values of Hospitality, Healing, Stewardship and Respect underpin all that we do. As an equal opportunity employer, we encourage applicants from culturally diverse backgrounds, people with disabilities and various life experiences and faiths. Here at Calvary Bruce Private we work together to provide opportunities that empower and enrich our staff.

Accountabilities and Key Result Areas

People and Culture

- Work in accordance with the mission and vision of Calvary and actively participate in developing a culture that promotes Calvary's values of healing, hospitality, stewardship and respect.
- Act in a professional manner at all times when dealing with internal & external clients.
- Positively promote the organisation both internally & externally.
- Be prompt and provide courteous service to clients, colleagues and the broader community.
- Maintain confidentiality on all issues relating to the Organisation, the clients & fellow colleagues.
- Treat all clients with respect & equality, whilst being responsive to their needs.
- Maintain a professional and pleasing telephone manner and be responsive to telephone enquiries
- Discuss with patients and their significant others the planned approach to care and acting as patient advocate to assist them to make informed decisions.

Excellence in Care

- Maintain timely, complete and accurate documentation of nursing care and patient's progress is entered onto the ICU Flowchart, the patient's medical record and communicated to other team members.
- Demonstrate effective and comprehensive handover of critically ill patients
- Recognition and escalation of the deteriorating patient and participation in the Medical Emergency Response Team
- Effective communication with the families of critically ill patients, including actively involving patients and families in goals of care
- Demonstrates professional and ethical practice.
- Practices in accordance with policies, legislation and NSQHS Standards affecting nursing practice.
- Provides direct care to critical care patients within scope of practice.
- Maintains current knowledge of critical nursing centred on current evidence based practise
- Demonstrates the application of a comprehensive knowledge base of the principles and standards required for best practice and enhanced clinical outcomes.
- Support a positive culture of reporting adverse events or incidents for quality improvements

Service Development & Innovation

- Attend and evidence all mandatory training sessions provided by the organisation and be actively involved in other training & development as required.
- Participate in and contribute to quality improvement programs and other facility activities to meet Service/Accreditation Standards.
- Actively participate in discharge planning and primary case management of the patient
- Active participation in the unit Quality Program.
- Participate in a 24 hour rotating roster.
- Being involved in learning activities/preceptor programs at Unit level and supervising of students and new staff on the unit
- Demonstrating a sound knowledge of the legal implications of the role of the Registered Nurse and functioning in accordance with legislation affecting nursing practice.

Wise Stewardship

- Commitment to the use of resources that reflect good patient care and hospital sustainability.
- Demonstrates Calvary's values in daily work practices.
- Undertakes annual Advanced Life Support Assessment (ALS) to maintain continuous ALS competency

- Maintains all annual competencies appropriate to classification according to the ICU Education Matrix
- Attends and participates in Simulation training at Calvary Bruce Private Hospital.

Community Engagement

- Identifies and understands the needs and expectations of our customers.
- Prompt and courteous response to internal and external customer requirements.
- Maintains a current knowledge of options of care and service provision provided within Calvary Bruce Private Hospital.
- Maintains confidentiality and privacy in relation to organizational requirements and patient information.
- Participate and contribute in occupational health and safety activities to ensure a safe work environment for clients, community, staff and visitors.

WH&S Responsibilities:

- Take reasonable care of your own health and safety and the health and safety of others in the workplace.
- Comply with relevant Calvary WHS policies, procedures, work instructions and requests.
- Report to your supervisor any incident or unsafe conditions which come to your attention.
- Observe any additional requirements as outline in Calvary’s WHS Responsibilities, Authority and Accountability Table (published on Calvary intranet).

Key Relationships

Internal:	<ul style="list-style-type: none"> • Director of Clinical Services • Afterhours Manager • Other Health care professionals including Nurses, Allied Health, Medical Officers
External:	<ul style="list-style-type: none"> • Patients family and friends • Visitors • Contractors and suppliers

Position Impact

Direct Reports:	<ul style="list-style-type: none"> • HDU NUM • Director of Clinical Services
Budget:	

Selection Criteria

Essential	<ul style="list-style-type: none"> • Registered as a Registered Nurse with the Australian Health Practitioner Regulation Agency (AHPRA) • 2 years relevant clinical experience as a Registered Nurse in a High Dependency Unit/Critical Care Unit/Intensive Care Unit • Working towards or obtain a Post-graduate Certificate in Critical Care and or Intensive Care.
Desirable	<ul style="list-style-type: none"> • Post graduate qualification in critical care or working towards • Advanced Cardiac Life Support • Ventilation competency