|  |  |
| --- | --- |
|  | C:\Users\tabitha.sinclair\AppData\Local\Microsoft\Windows\INetCache\Content.Word\download.jpgPosition Description  [Calvary Bruce Private Hospital]  **Hospitality | Healing | Stewardship | Respect** |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Position Title:** | | Social Worker | | |
| **Site/Facility:** | | Calvary Bruce Private Hospital | | |
| **Department:** | | Mental Health | | |
| **Enterprise Agreement** | | Calvary Bruce Private Hospital Health Professionals and Support Services Enterprise Agreement 2019 | | |
| **Classification:** | | Allied Health Level 3 | | |
| **Reports To:** | | Allied Health Coordinator | | |
| **Date of Preparation:** | | 16/08/2022 | **Date Updated:** | 03/07/2024 |
| **Primary Purpose** | | | | |
| Our Social workers form an integral part of the multidisciplinary team at Hyson Green to facilitate the group therapy programs and provide individual therapy for patients. The role also involves providing consultation and liaison to other areas of the Private Hospital as needed.  The team at Hyson Green are committed to providing contemporary and innovative approaches to mental health care. We strive to empower our patients on their recovery journey, with a focus on collaborative decision making and care planning.  We are seeking talented people who are passionate about delivering high-quality, evidence-based treatments to the community; committed to improving their professional knowledge and skills within an enriching clinical environment; and can work cohesively within a supportive team structure.   * With minimal direction, provide professional health services that include assessment, formulation, counselling, therapeutic intervention, case management, consultation and referral as required. * Develop and deliver group therapy programs and therapeutic interventions for clients in Hyson Green and other areas of the hospital * Consult and liaise with other health professionals and external agencies to ensure ongoing support for patients during their recovery. * Ensure that a sound discharge plan is made in consultation with the patient, carer and other agencies and make all necessary referrals on behalf of the patient. * Undertake administrative duties including preparation of reports, maintenance of records, and provision of regular statistical information as required. * Participate in staff training opportunities and provide in-service training to other staff as appropriate. * Contribute to the work of a multi-disciplinary team in order to meet the goals of Hyson Green. | | | | |
| Organisational Environment | | | | |
| Hyson Green provides a rewarding and stimulating work environment. Our diverse client base and the variety of individual and group therapeutic work provides a rich opportunity for providing excellence in clinical care and ongoing learning.  At Calvary our vision as a Catholic Health, Community and Aged Care provider, to excel, and be recognised, as a continuing source of healing, hope and nurturing to the people and communities we serve. We put the person at the centre of care in all that we do. Calvary continues our mission focus in providing high quality care to the sick and vulnerable and in particular to those people approaching and reaching the end of life, their families and carers in all our services.  Calvary’s Services include public and private hospital care, acute and sub-acute care, community care and retirement and aged care services, in both rural and metropolitan areas. Calvary Bruce Private Hospital is one of Canberra’s leading private healthcare providers.  Our values of Hospitality, Healing, Stewardship and Respect underpin all that we do. As an equal opportunity employer, we encourage applicants from culturally diverse backgrounds, people with disabilities and various life experiences and faiths. Here at Calvary Bruce Private we work together to provide opportunities that empower and enrich our staff. | | | | |
| Accountabilities and Key Result Areas | | | | |
| ***People and Culture:***   * Practice in accordance with Calvary and relevant Government Health policies and procedures, the position description, Code of Conduct and industrial agreements. * Work in accordance with the mission and vision of Calvary and actively participate in developing a culture that promotes Calvary’s values of healing, hospitality, stewardship and respect. * Contribute to a strong team approach through open communication and participation in team meetings and committees, to enhance consumer care and the function of the Unit and patient care team.   ***Excellence in Care:***   * Practice to highest professional standard as guided by the relevant professional body. * Apply effective interpersonal communication skills when working with all members of the care team. * Proven commitment to quality care with compassion and a non-judgmental attitude.   ***Service Development & Innovation:***   * Complete mandatory training modules. * Participate in ongoing professional development programs. * Maintain knowledge of the innovations in best practice and research. * Commitment to maintaining knowledge of the National Mental Health Standards and continuous quality improvement and the application of evidence-based practice in a clinical setting. * Participate in quality assurance activities including the Accreditation Program (EQuiP National).   ***Wise Stewardship***   * Prepare reports, maintain patient records and provide regular statistical data as required. * Commitment to the use of resources that reflect good patient care and hospital sustainability. * Demonstrate Calvary’s values in daily work practices.   ***WH&S Responsibilities***   * Comply with relevant Calvary WHS policies, procedures, work instructions and requests; * Report to your supervisor any incident or unsafe conditions which come to your attention; * Take reasonable care of your own health and safety and the health and safety of others in the workplace; * Observe any additional requirements as outline in Calvary’s WHS Responsibilities, Authority and Accountability Table (published on Calvary intranet).   ***Community Engagement:***   * Consult and liaise with external agencies to ensure ongoing support for patients during their recovery. * Communicate positively with families, members of the public, public stakeholders, executive, management and staff. | | | | |
| **Key Relationships** | | | | |
| Internal: | * Hyson Green VMOs * Hyson Green Inpatient Staff * Hyson Green Day Patient Staff * Hyson Green Day Inpatients and Patients | | | |
| External: | * GPs * Community Mental Health Teams * Community Psychiatrists * Families, visitors and carers | | | |
| **Position Impact** | | | | |
| Direct Reports: | * Allied Health Coordinator * Hyson Green Nurse Unit Manager * Director of Clinical Services | | | |
| Selection Criteria | | | | |
| ***MANDATORY:***   * A degree in Social Work which provides eligibility for membership of the Australian Association of Social Workers (AASW) is essential. * Appropriate clinical experience, including demonstrated skills in assessment, treatment, therapeutic intervention, **group work essential**, case management, and casework.   ***DESIRABLE:***   * Demonstrated ability to design and deliver effective group programs for patients and their families. * Demonstrated high order ability in liaising with VMOs and their reception staff, health funds and hospital staff through a strong customer focus. * Demonstrated ability to work autonomously and as part of a multi-disciplinary team. * Effective communication skills, both written and oral - in particular, an ability to develop and maintain rapport with clients and other health care professionals. * Appropriate computer skills and ability to learn and use new IT systems. | | | | |