

SENIOR TEACHING FELLOW

SCHOOL/UNIT	School of Arts and Social Sciences
SUB-UNIT	Communications
CLASSIFICATION	Level B
WORK LOCATION	Main Campus

ORGANISATIONAL CONTEXT

Monash University is a modern, global, research-intensive university, delivering education and research excellence in Australia and across the Indo-Pacific. We are making a positive impact on today's global challenges – whether by mitigating climate change, easing geopolitical insecurity or fostering healthy communities. Monash University is Australia's largest university and a member of the prestigious Group of Eight, a group of Australia's eight leading research universities. We have been consistently ranked among the world's top universities, at 42nd globally in the QS World University Rankings and 54th in the Times Higher Education World University Rankings in 2024, reflecting our strong commitment to academic and research excellence.

Monash University is a global university with four campuses in Australia and a campus in Malaysia and Indonesia. In India, Monash Research Academy is a postgraduate research and PhD training partnership with the Indian Institute of Technology Bombay, whilst Monash-Suzhou is a partnership between Monash University and Southeast University focused on world-class research and training in China. The Monash University Prato Centre meanwhile provides a European base for international research and education. Additionally, Monash has extensive international partnerships and study abroad programs with more than 100+ partner universities around the world.

Established in 1998, Monash University Malaysia is Monash's third-largest campus and one of Malaysia's most respected higher education institutions. More than 9,700 students representing approximately 77 nationalities are currently enrolled at Monash Malaysia, and they enjoy a quality study experience supported by committed staff members. We place a strong emphasis on student experience and strive to produce graduates who can lead and contribute to their local and regional communities. Our graduates can be found in positions of importance all over the world. Since welcoming our first cohort of 417 students, we have graduated more than 27,500 students, including 800 PhDs.

We pride ourselves in educational excellence, offering degrees in arts and social sciences, business, engineering, information technology, medicine, psychology and health sciences, pharmacy, and science across seven schools. New courses in emerging areas, including artificial intelligence, data science, digital business and pharmaceutical science, expand our range of

internationally-recognised degrees for a changing world. We invest in constantly upgrading our facilities to incorporate cutting-edge teaching and learning technology to enhance our students' and staff's experience.

In line with Monash University's strategic plan, Impact 2030, our research focuses on issues of national and global significance. We strive to formulate and implement solutions that could mitigate the effects of climate change, promote geopolitical security in the ASEAN region and improve health and wellbeing to enable communities to thrive. Our [research projects](#) and [researchers](#) are making long-term and sustainable impact across health, economics, policy, technology, the environment and society at large. We also offer a broad range of [world-class infrastructure and services](#) to support the needs of the research community and industry.

Our campus is located in Greater Kuala Lumpur, one of the region's industrial hotspots. We sit in the heart of the rapidly developing economic corridor linking Singapore, Kuala Lumpur, Bangkok and beyond. Our education and research are oriented towards deep engagement with this dynamic socio-economic and industrial landscape.

Monash University Malaysia is committed to delivering quality education and research to address the global challenges of our time, and we have ambitious plans to reach our goals. Join us as we make a positive difference for the betterment of communities worldwide.

For further information, please visit www.monash.edu.my.

The School of Arts and Social Sciences

The School of Arts and Social Sciences, established in May 2008, is one of the premier humanities and social science research and teaching institutions in Malaysia. The School offers studies at undergraduate, honours and postgraduate levels. It oversees three undergraduate degree programmes: the Bachelor of Arts and Social Sciences (with majors in Communications, Gender Studies, Global Studies, and Film, Television, and Screen Studies), the Bachelor of Arts (Honours), and a specialist communications degree in the Bachelor of Digital Media and Communication. In addition, the School offers a specialist communications postgraduate degree, the Masters in Communications and Media Studies (by coursework), as well as a Doctoral degree by research.

Academic staff within the School hail from various disciplinary backgrounds: Anthropology; Communication and Media Studies; Film, Television and Screen Studies; Gender Studies; History; International Relations; International Political Economy; Literary Studies; Political Science; and Religious Studies. These disciplinary strengths underpin both the education (teaching) focus of the School as well as its research. The School harbours a large number of Asia and Southeast Asia experts, and has built a reputation around its mission of excellence in research and education that incorporates a socially engaged and diverse Global South perspective on the challenges facing the world. Our research activity takes place within research "strengths": Geopolitics, Development and Governance; Thriving Communities; the Monash Climate Change Communication Research Hub (Malaysia Node); the newly established Southeast Asian Centre for Digital Tech and Society; and an emerging cluster of research in migration and mobility.

The School and Campus are investing in Media and Communication Studies. The School is revitalising its Communications educational offerings, complementing the strong theoretical foundations of its units and courses with a greater focus on industry and social issues, including more authentic, industry-facing and socially relevant learning and assessment. New media and

communications facilities are being developed to come onstream in 2024. This is an exciting time to be joining the School as a Media and Communications scholar.

For further information: <https://www.monash.edu.my/sass>

POSITION PURPOSE

Senior Teaching Fellows are expected to contribute actively to teaching and learning within the university, primarily at undergraduate level. They will be principally engaged in education related activities including the scholarship of learning and teaching to advance the University's goal of education excellence and innovation.

The incumbent will be expected to maintain currency with the discipline and/or professional practice, and carry out activities to further develop their scholarly and professional expertise relevant to the discipline.

A Senior Teaching Fellow works with support and direction from Academic staff classified at Level C and above and with an increasing degree of autonomy as the academic gains in skill and experience.

The appointee is expected to be aware of current areas of scholarship and development in communication and media studies. The appointee will contribute mainly to the fast-growing Masters of Communications and Media Studies, ideally teaching subjects in digital media and communication as well as contemporary global media industries. Experience in teaching industry-oriented postgraduate programs is desirable. The role will be held by an enthusiastic and highly motivated academic with a proven track record in communication and media studies.

Reporting line: The position reports to the Director, Masters of Communications and Media Studies

Supervisory responsibilities: Not applicable

Financial delegation: Not Applicable

Budgetary responsibilities: Not Applicable

KEY RESPONSIBILITIES

This position has the primary purpose to teach but is required to have scholarship, research and/or administrative responsibilities.

Specific duties required of a Senior Teaching Fellow at Level B may include:

1. The conduct of all teaching related activities of the university both on campus (e.g. tutorials, laboratories, seminars) and off campus (e.g. field trips, industry visits) including assessment and feedback
2. Development of teaching, learning and assessment materials and activities in units related to the discipline
3. Serve as a unit coordinator or a unit's chief examiner as assigned by the supervisor
4. Foster and promote learning environments that are flexible, student-centred and accessible, including the utilisation of educational technologies
5. Administrative functions connected with the courses and units in which the academic teaches including acting as chief examiner and unit coordinator
6. Participation in all relevant committees, working groups and meetings of the School and the Campus as assigned by the supervisor

7. Advance the University's education excellence by upholding equity, diversity, and inclusion, continuously developing teaching practices, and engaging in learning and teaching scholarship.

A Level B academic shall work with support and direction from Academic staff classified at Level C and above and with an increasing degree of autonomy and may have supervisory responsibilities.

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - Doctoral degree in relevant discipline

In many cases a position at this level will require a doctoral or masters qualification or equivalent accreditation and standing. In determining experience relative to qualifications, regard is had to teaching experience, experience outside tertiary education, creative achievement, professional contributions and/or contributions to technical achievement.

Knowledge and Skills

1. Proven ability to contribute effectively to the Schools teaching programs in a manner that motivates, engages and inspires students to learn
2. Excellent planning and organisational skills, including the ability to prioritise multiple tasks and meet deadlines
3. Demonstrated record of teaching excellence in a tertiary environment
4. Possess strong interpersonal skills, ability to work independently and collaboratively, and stay current with contemporary pedagogies to apply them effectively.
5. Ability, commitment and passion for engaging in scholarly and research activities
6. Experienced in curriculum development with knowledge of higher education structure and operations.

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Personal Data Protection; Research Conduct; and Staff/Student Relationships.