



LECTURER/SENIOR LECTURER (BUSINESS LAW AND TAXATION)

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| SCHOOL/UNIT | School of Business |
| SPECIALISATION | Business Law and Taxation |
| CLASSIFICATION | Level C |
| WORK LOCATION | Main campus |

ORGANISATIONAL CONTEXT

Monash University is Australia's largest university and a member of the prestigious Group of Eight. We have been consistently ranked among the world's top universities, soaring 15 places in the QS World University Rankings 2024 to rank 42nd globally, reflecting our strong commitment to academic and research excellence.

Monash is a global university with four local campuses throughout Australia, as well as international locations in Malaysia, Indonesia, China, Italy and India. A unique alliance with the University of Warwick (UK) sits alongside an array of international collaborations with leading universities and corporations around the world, expanding the University's global network.

Established in 1998, Monash University Malaysia is Monash's third-largest campus and one of Malaysia's most respected universities. We were rated Berdaya Saing (Competitive), the highest tier in the Ministry of Higher Education Malaysia's new SETARA rating system in 2022, cementing our position in the very top cohort of outstanding universities in the country. We were also, once again, awarded five stars for research excellence from the Malaysia Research Assessment in the same year.

As a self-accrediting University, we attract students not just from Malaysia, but from all over the world. More than 9300 students representing approximately 79 nationalities are currently enrolled at Monash Malaysia, and they enjoy a quality study experience supported by over 860 staff members. We're Monash's platform for scholarly engagement with Southeast Asia, offering degrees in arts and social sciences, business, engineering, information technology, medicine, psychology and health sciences, pharmacy, and science across seven schools.

Our campus is located in Greater Kuala Lumpur, one of the region's industrial hotspots. We sit in the heart of the rapidly developing economic corridor linking Singapore, Kuala Lumpur, Bangkok and beyond. Our education and research are oriented towards deep engagement with this dynamic social and industrial landscape.

In 2023 Monash Malaysia celebrates 25 transformative years of making change. Since welcoming our first cohort of 417 students, we have built a reputation for quality, credibility and integrity, and is held in high esteem by our students, alumni, industry and government. We maintain a long and proud tradition of excellence in education, combined with liberal values of enquiry, providing a fertile environment for bright young minds to flourish and

lifelong opportunities for those wishing to enhance their education and career. Join us as we celebrate the accomplishments of our students, alumni and staff, and look towards an exciting future.

For further information, please visit www.monash.edu.my.

The **School of Business** is the largest school at Monash University Malaysia with enrolment numbers close to 3000 students. The School is structured into seven departments namely Accounting, Business Law and Taxation, Econometrics and Business Statistics, Economics, Finance, Management, and Marketing. The School is part of Monash University's Faculty of Business and Economics.

The School's vision is to be an innovative and enterprising Business School in the region focused on developing excellence in research, teaching and learning to create developmental opportunities for our stakeholders. The School's mission is to have an impact on the way business is conducted through high-quality research, educational excellence and engagement with stakeholders.

The School is led by the Head of School who is advised and supported by an Executive Committee comprising senior academic and professional staff members of the School: Deputy Heads of School, Heads of Discipline, Senior School Manager and program directors.

For further information, please visit www.monash.edu.my/business.

POSITION PURPOSE

A Level-B/C academic is expected to make significant contributions to the teaching effort of the university, particularly at undergraduate and graduate diploma level and to carry out activities to develop her/his scholarly, research and/or professional expertise relevant to the profession or discipline.

The academic will be responsible for teaching and administration of undergraduate, postgraduate and executive education programs in the area(s) of company law, corporate governance, and ethics within the School. The academic will also be responsible for undertaking activities that maintain and develop scholarly research and professional activities that are related to the discipline.

The role contributes primarily to teaching of company law, corporate governance, and ethics units at undergraduate and graduate levels, and conducting competitive industry-focused research on business, innovation and entrepreneurship.

Reporting Line: The position reports to Head of Department, Business Law and Taxation

Supervisory responsibilities: As assigned

Financial delegation and/or budget responsibilities: Not applicable

KEY RESPONSIBILITIES

1. Contribute to curriculum development, innovation, enhancement and quality assurance in the undergraduate and postgraduate units
2. Deliver innovative and excellent teaching, learning and assessment experiences for undergraduate and postgraduate students
3. Conduct original research, develop an active record of publication and start to build a profile of grants and supervision
4. Participate in collaborations with other universities and with government, industry and/or civil society to drive research impact and educational excellence
5. Support the management of education, research and/or administration in the School through, for example, participation in committees
6. The incumbent will be required to deliver units using different pedagogies that range from fully face-to-face, flipped or blended learning, to fully online.

KEY SELECTION CRITERIA

1. A doctoral qualification (PhD) or equivalent qualification
2. Demonstrated experience in the development of curriculum content
3. A strong record of teaching which demonstrates a commitment to educational innovation.
4. An excellent research record, with a strong trajectory in publications, grants and PhD/Masters/Honours supervision
5. Experience in working with partners in universities, government and/or civil society
6. Demonstrated skills and experience in collaboration and teamwork

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.