



SENIOR LECTURER

SCHOOL	School of Business
SPECIALISATION	Management, Business Strategy, Digital Business & Innovation
CLASSIFICATION	Level C
WORK LOCATION	Main Campus

ORGANISATIONAL CONTEXT

Monash University is Australia's largest university and a member of the prestigious Group of Eight. We've been consistently ranked among the world's top universities, rising 13 places in the Times Higher Education (THE) World University Rankings 2023 to rank 44th globally, reflecting our strong commitment to academic and research excellence.

Monash is a global university with four local campuses throughout Australia, as well as international locations in Malaysia, Indonesia, China, Italy and India. A unique alliance with the University of Warwick (UK) sits alongside an array of international collaborations with leading universities and corporations around the world, expanding the University's global network.

Established in 1998, Monash University Malaysia is Monash's third-largest campus and one of Malaysia's most respected universities. We were awarded a six-star SETARA rating by the Ministry of Higher Education Malaysia in 2017 and once more in 2019, cementing our position in the very top cohort of outstanding universities in the country. In 2020, we received a five-star rating for research excellence from the Malaysia Research Assessment.

As a self-accrediting University, we attract students not just from Malaysia, but from all over the world. More than 9300 students representing approximately 79 nationalities are currently enrolled at Monash Malaysia, and they enjoy a quality study experience supported by over 860 staff members.

We're Monash's platform for scholarly engagement with Southeast Asia, offering degrees in arts and social sciences, business, engineering, information technology, medicine, psychology and health sciences, pharmacy, and science across seven schools.

Our campus is located in Greater Kuala Lumpur, one of the region's industrial hotspots. We sit in the heart of the rapidly developing economic corridor linking Singapore, Kuala Lumpur, Bangkok and beyond. Our education and research are oriented towards deep engagement with this dynamic social and industrial landscape.

In 2023 Monash Malaysia celebrates 25 transformative years of making change. Since welcoming our first cohort of 417 students, we have built a reputation for quality, credibility and integrity, and is held in high esteem by our students, alumni, industry and government. We maintain a long and proud tradition of excellence in education, combined with liberal values of enquiry, providing a fertile environment for bright young minds to flourish and

lifelong opportunities for those wishing to enhance their education and career. Join us as we celebrate the accomplishments of our students, alumni and staff, and look towards an exciting future.

For further information, please visit www.monash.edu.my.

School of Business

The School of Business is the largest school at Monash University Malaysia, with about 2,900 students and 90 staff. The School is structured into seven disciplines: Accounting, Finance, Business Law and Taxation, Marketing, Management, Economics, and Econometrics and Business Statistics. The School is part of Monash University's Faculty of Business and Economics.

The School of Business is an innovative, entrepreneurial and culturally diverse organisation. Its mission is to have a meaningful impact on business in Asia through outstanding research and education and extensive engagement with industry and the community. Our Innovation and Entrepreneurship Hub focuses on developing, commercialising and actualizing new business development and innovation ideas.

The School is led by the Head of the School, who is advised and supported by an Executive Committee comprising senior academic and professional colleagues. The Head of School is a university's Senior Managers Group member.

For further information: www.monash.edu.my/business

POSITION PURPOSE

A Level C academic is expected to make significant contributions to the teaching effort of a discipline, school, faculty or other organisational unit or an interdisciplinary area. An academic at this level is also expected to play a major role in scholarship, research and/or professional activities.

The academic will be responsible for teaching and administration of undergraduate, postgraduate and executive education programs in the area of Management, Business Strategy, Digital Business and Innovation within the School. The academic will also be responsible for undertaking activities that maintain and develop scholarly research and the professional activities that are related to the discipline.

The role contributes primarily to teaching of management, business strategy and innovation related units at undergraduate and graduate levels and conducting competitive industry focused research on business, innovation and entrepreneurship. The areas of interest include but are not limited to strategy management, international management, organisational change, digital business, business sustainability, entrepreneurship and innovation, management of innovation and project management.

Reporting Line: The position reports to the Head, Department of Management.

Supervisory Responsibilities: As assigned.

Financial delegation and/or budget responsibilities: Not applicable.

KEY RESPONSIBILITIES

1. Contribute to curriculum development, innovation, enhancement and quality assurance in the undergraduate and postgraduate curriculum
2. Develop and deliver innovative and excellent teaching, learning and assessment experiences for undergraduate and postgraduate students
3. Conduct high quality research, maintaining an active record of publication and building a profile of grants and PhD student supervision
4. Support the development and implementation of a research strategy for School of Business, Department of Management consistent with the research priorities of Monash University Malaysia and Monash University
5. Participate in collaborations with other universities and with government, industry and/or civil society to drive research impact and educational excellence

6. Support the management of education, research and/or administration in the School through, for example, participation in committees

KEY SELECTION CRITERIA

1. A doctoral qualification (PhD) or equivalent qualification
2. Demonstrated experience in the development of curriculum content
3. A strong record of teaching which demonstrates a commitment to educational innovation
4. An excellent research record, with a strong trajectory in publications, grants and PhD/Masters/Honours supervision
5. Experience in working with partners in universities, government and/or civil society
6. Demonstrated skills and experience in collaboration and teamwork
7. Research agenda must show high translational impact and must align with the Department's research focus areas of i) Entrepreneurship in Emerging Markets; and ii) People and Work

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.