



LECTURER

SCHOOL/UNIT	Pharmacy
SPECIALISATION	Pharmaceutics / Pharmaceutical Technology
CLASSIFICATION	Level B
WORK LOCATION	Main Campus

ORGANISATIONAL CONTEXT

Monash University is a modern, global, research-intensive university, delivering education and research excellence in Australia and across the Indo-Pacific. We are making a positive impact on today's global challenges – whether by mitigating climate change, easing geopolitical insecurity or fostering healthy communities. Monash University is Australia's largest university and a member of the prestigious Group of Eight, a group of Australia's eight leading research universities. We have been consistently ranked among the world's top universities, at 42nd globally in the QS World University Rankings and 54th in the Times Higher Education World University Rankings in 2024, reflecting our strong commitment to academic and research excellence.

Monash University is a global university with four campuses in Australia and a campus in Malaysia and Indonesia. In India, Monash Research Academy is a postgraduate research and PhD training partnership with the Indian Institute of Technology Bombay, whilst Monash-Suzhou is a partnership between Monash University and Southeast University focused on world-class research and training in China. The Monash University Prato Centre meanwhile provides a European base for international research and education. Additionally, Monash has extensive international partnerships and study abroad programs with more than 100+ partner universities around the world.

Established in 1998, Monash University Malaysia is Monash's third-largest campus and one of Malaysia's most respected higher education institutions. We were awarded the prestigious "Berdaya Saing" (Competitive) status for the SETARA rating assessment by the Ministry of Higher Education Malaysia in 2022, cementing our position in the very top cohort of outstanding universities in the country. In the same year, we retained our five-star rating for research excellence from the Malaysia Research Assessment (MyRA).

We attract students from Malaysia and all over the world. More than 9,200 students representing approximately 72 nationalities are currently enrolled at Monash University Malaysia, and they enjoy a quality study experience supported by committed staff members. Since welcoming our first cohort of 417 students, we have graduated more than 26,500 students.

We pride ourselves in educational excellence, offering degrees in arts and social sciences, business, engineering, information technology, medicine, psychology and health sciences, pharmacy, and science across seven schools. New courses in emerging areas, including artificial intelligence, data science, digital business and pharmaceutical science, expand our range of internationally-recognised degrees for

a changing world. We invest in constantly upgrading our facilities to incorporate cutting-edge teaching and learning technology to enhance our students' and staff's experience.

In line with Monash University's strategic plan, Impact 2030, our research focuses on issues of national and global significance. We strive to formulate and implement solutions that could mitigate the effects of climate change, promote geopolitical security in the ASEAN region and improve health and well-being to enable communities to thrive. Our [research projects](#) and [researchers](#) are making long-term and sustainable impacts across health, economics, policy, technology, the environment and society at large. We also offer a broad range of [world-class infrastructure and services](#) to support the needs of the research community and industry.

Our campus is located in Greater Kuala Lumpur, one of the region's industrial hotspots. We sit in the heart of the rapidly developing economic corridor linking Singapore, Kuala Lumpur, Bangkok and beyond. Our education and research are oriented towards deep engagement with this dynamic socio-economic and industrial landscape.

Monash University Malaysia is committed to delivering quality education and research to address the global challenges of our time, and we have ambitious plans to reach our goals. Join us as we make a positive difference for the betterment of communities worldwide.

For further information, please visit www.monash.edu.my.

SCHOOL OF PHARMACY

Established in 2010, the School of Pharmacy is currently serving close to 480 students under the guidance of over 60 dedicated academics and professional staff members. The School is structured into four main disciplines, namely Pharmacy Practice, Pharmaceutical Chemistry, Medical Biosciences, Pharmaceutics and Pharmaceutical Technology.

The School is committed to leading in Pharmacy and Pharmaceutical Sciences on a national and global scale. Its goal is to shape the next generation of innovative pharmacists by providing advanced education, research, patient care, and diverse programs. The 2024 QS World University Rankings by Subject has ranked Monash University in the top three in the world in Pharmacy and Pharmacology for the third consecutive year.

The School currently offers a range of programs for both undergraduate and postgraduate students. For undergraduates, we provide a 4-year [Bachelor of Pharmacy \(Honours\)](#), a 3-year [Bachelor of Pharmaceutical Science](#), and a 1-year [Bachelor of Pharmaceutical Science \(Honours\)](#). For postgraduate students, we offer a [Master of Pharmaceutical Science](#) and [Doctor of Philosophy \(PhD\)](#).

Explore how we are continuously shaping the future of pharmacy education and research by visiting our website at www.monash.edu.my/pharmacy.

POSITION PURPOSE

A Level B academic is expected to make contributions to the teaching effort of the university and to carry out activities to maintain and develop her/his scholarly, research and/or professional activities relevant to the profession or discipline.

The key result areas of Research, Teaching and Engagement are the basis for the primary duties and responsibilities of the role. A workload will be agreed annually with the Head of School during the Performance Development Plan process. Other duties may be required from time to time as directed by the Head of School.

Reporting Line: The position reports to Senior Lecturer

Supervisory Responsibilities: Not applicable

Financial delegation and/or budget responsibilities: Not applicable

KEY RESPONSIBILITIES

1. Contribute to curriculum development, innovation, enhancement and quality assurance in the undergraduate and postgraduate units.
2. Deliver innovative and excellent teaching, learning and assessment experiences for undergraduate and postgraduate students.
3. Conduct original research, develop an active record of publication and start to build a profile of grants and supervision.
4. Participate in collaborations with other universities and with government, industry and/or civil society to drive research impact and educational excellence.
5. Support the management of education, research and/or administration in the School through, for example, participation in committees.
6. Undertake administrative responsibilities primarily connected with the units taught, including course review, admission, and accreditation processes.

KEY SELECTION CRITERIA

1. A doctoral qualification (PhD) in Pharmacy/Pharmaceutical Science.
2. Demonstrated ability to teach in a university environment.
3. Proven ability, commitment, and passion for engaging in scholarly and research activities/projects.
4. Demonstrated ability to produce excellent research and supervision of Undergraduate/Honours students.
5. Demonstrated skills and experience in collaboration and teamwork, with the ability to work with partners in universities, government, and/or civil society
6. Professional qualification as a Malaysian registered pharmacist (added advantage), along with postdoctoral and/or industrial experience (added advantage)
7. A pharmacist or pharmaceutical scientist with proven knowledge of formulations and pharmaceuticals matching the existing strengths of the discipline.

OTHER JOB-RELATED INFORMATION

1. Travel to other campuses of the University may be required.
2. There may be a requirement to work additional hours from time to time.
3. There may be peak periods of work during which taking leave may be restricted.

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.