

## POSITION DESCRIPTION

<b>Role:</b>	Accredited Exercise Physiologist
<b>Banding:</b>	AH 1-6
<b>Department</b>	Therapy Professional Service (TPS)
<b>Business Unit:</b>	Clinical Services
<b>Reporting To:</b>	Clinical Operations Manager
<b>Position(s) Under Direct Supervision:</b>	Nil

### PURPOSE

Creating inclusive communities for people of all abilities

### VISION

To understand connect, and partner with the community to enable customers to achieve their aspirations.

### VALUES

**Providing excellent customer service** We aspire to being the best and want customers to feel satisfied they are receiving the highest quality support to meet their individual needs.

**Looking for better ways** We review our performance and look for ways to improve.

**Working together** We understand that underpinning our success is our ability and willingness to work together.

**Being professional & accountable** We model professional standards appropriate to our role, whilst demonstrating respect and courtesy in our treatment of others.

### 1. PURPOSE

To work collaboratively with customers and their families/carers and other key stakeholders to enhance participation, independence, and achievement

of therapy goals. To deliver exercise, lifestyle, and educational programs for the prevention and/or management of a broad range of disability and health conditions.

## **2. EXPERIENCE & SKILLS**

- Well-developed oral, written, and interpersonal skills
- Experience in developing and implementing exercise programs for a range of disabilities and health conditions that deliver successful outcomes
- Experience in providing services that are a part of an inter-disciplinary team and ensuring that you work collaboratively to enhance participation in the community
- Person-centered orientated and deliver evidence-based practice
- Commitment to ongoing professional development
- Excellent organisational and time management skills with the ability to prioritise to meet the competing demands and targets.
- Ability to provide exceptional customer service

### **Desirable**

- Minimum of 3 years' experience in an Exercise Physiologist role
- Experience working with people with a disability
- Understanding of person/family centered approach
- Knowledge of disability services standards and NDIS requirements within an allied health setting

## **3. QUALIFICATIONS & CERTIFICATIONS**

- Minimum bachelor's degree qualification in the field of Exercise Physiology or equivalent
- Current accreditation with Exercise and Sports Science Australia (ESSA) – Accredited Exercise Physiologist
- NDIS Workers Screening
- Working With Children's Check
- Department of Education Clearance (no older than 3 months)
- Proof of influenza vaccine or willingness to obtain
- Proof of minimum three COVID-19 vaccinations or willingness to obtain
- Current WA Driver's licence

## **4. KEY RESULT AREAS**

### **Customer Service**

- Effective relationships are developed with peers and colleagues, including relevant external agencies.

- All communications with stakeholders are appropriate by also being culturally respectful and linguistically diverse.

### **Administration**

- Ensure all relevant administration tasks relating to the role are completed in a timely, proficient, and accurate manner, including any employee self service administration.

### **Teamwork and Contribution**

- Function as a role model by consistently following Rocky Bay values and professional behaviour.
- Contribute to positive team culture by actively engaging with team members.
- Identify ways to improve administrative processes and tasks to improve efficiencies and reduce administrative burden.
- Work constructively and cooperatively with managers, peers, and colleagues.
- Attend and participate in staff/team meetings and workshops as required.
- Engage and participate in opportunities to enhance personal growth, team cohesion and development.

### **Financial Management**

- Maintain operations by supporting growth.
- Ensure accurate records are kept.

### **Governance**

- Ensure compliance with all relevant legislation, standards, and regulations to minimise risk and enhance Rocky Bay brand reputation.
- Ensure compliance with organisational data management requirements so that security and integrity of all customer data is upheld.
- Ensure the delegation of authority matrix is always followed.

### **Work, Health & Safety & Risk Management**

- Create a safe work environment for self and colleagues by reporting any concerns that may compromise Rocky Bay's duty of care.
- Perform duties in accordance with WHS policies, procedures, and guidelines.
- Follow safe and appropriate operation of equipment and vehicles.
- Report any concerns that may compromise Rocky Bay's duty of care.

#### **4. AGILITY STATEMENT**

The information contained herein is not intended to be an all-inclusive list of the duties and responsibilities of the job and may be subject to change. Management may, at its discretion, assign or reassign duties and responsibilities to this job at any time as necessitated by business needs.