
DATE: August, 2023
ROLE: Secondary Teacher
RESPONSIBLE TO: Mr Glenn Carpenter
ACCOUNTABLE TO: Ms Leonie King

Mission

The teacher in a Catholic school has an understanding of and commits to supporting the mission and ethos of Catholic education within the school by:

- Supporting the sacramental, liturgical, ritual and prayer life of the school
- Ensuring that the teachings, values and practices of the Catholic Church form a foundation for learning and teaching
- Establishing positive relationships including engagement in the pastoral care of students and supporting their spiritual and moral development
- Participating in school and diocesan formation opportunities for staff
- Gaining and maintaining an appropriate level of accreditation to work, teach and lead in a Catholic School.

Professional Practice

The teacher in a Catholic school demonstrates effective practices in learning and teaching and supports the development and maintenance of positive relationships with students and colleagues by:

- Creating a nurturing and ordered learning environment which is learner centred, supportive, cooperative and aligned with relevant curriculum policies, documents and practices
- Collaboratively developing and implementing quality curriculum programs and appropriate pedagogy; evaluating their effectiveness; assessing and reporting student progress and learning outcomes; and reporting these to students, parents and the community
- Implementing effective, adaptive, inclusive and equitable practices and teaching strategies
- Interpreting and using student assessment data to diagnose barriers to learning and to challenge students to improve their performance.
- Proactively and collaboratively engaging in professional renewal practices to enhance student outcomes
- Working collaboratively with the leadership team, teachers and other staff members in contributing to the professional life of the school
- Providing effective supervision of students.
- Assisting with organising sporting activities, excursions and other extra-curricular activities

Professional Engagement

The teacher in a Catholic school fosters and develops appropriate professional relationships with parents, carers and the wider school community by:

- Valuing and supporting the distinctive role of parents and carers as partners in the learning and teaching process
- Encouraging and supporting the involvement of the school and students in the life of the church
- Engaging the wider community, where appropriate, in learning and teaching programs
- Supporting, as appropriate, the involvement of the school in special events and celebrations.

Professional Learning

The teacher in a Catholic school commits to maintaining currency of professional knowledge and skills and participating in the school improvement processes by:

- Using the principles that underpin the Quality Catholic Education Framework of the Catholic Education Diocese of Bathurst and the Model of Christ-Centred Learning to evaluate learning and teaching practices
- Maintaining and demonstrating knowledge of relevant contemporary pedagogy
- Maintaining a high level of academic knowledge relevant to their teaching areas
- Regularly engaging in collaborative processes through which they share knowledge of key learning areas, subjects and pedagogical approaches with colleagues

In addition the teacher in a Catholic school commits to:

- comply with all relevant policies of Catholic Education Diocese of Bathurst and the Catholic Diocese of Bathurst Code of Conduct
- perform duties efficiently and effectively and with honesty, integrity and fairness at all times and in accordance with the employee Code of Conduct.

Work Health and Safety

As an employee you have legal obligations and responsibility whilst at work, these include:

- Taking reasonable care of your own health and safety
- Taking reasonable care to ensure that your conduct and action does not adversely affect others
- Complying with instructions, so far as you are reasonably able
- Report hazards in the workplace, assist with assessments and safety control implementation
- Following all safety policies, procedures and site rules

Other

- Undertake other duties as reasonably and lawfully directed