**DATE: June 2023**

**ROLE: Teacher**

**RESPONSIBLE TO: Simone Taylor**

**ACCOUNTABLE TO: Simone Taylor**

**Mission**

The teacher in a Catholic school has an understanding of and commits to supporting the mission and ethos of Catholic education within the school by:

* Supporting the sacramental, liturgical, ritual and prayer life of the school
* Ensuring that the teachings, values and practices of the Catholic Church form a foundation for learning and teaching
* Establishing positive relationships including engagement in the pastoral care of students and supporting their spiritual and moral development
* Participating in school and diocesan formation opportunities for staff
* Gaining and maintaining an appropriate level of accreditation to work, teach and lead in a Catholic School.

**Professional Practice**

The teacher in a Catholic school demonstrates effective practices in learning and teaching and supports the development and maintenance of positive relationships with students and colleagues by:

* Creating a nurturing and ordered learning environment which is learner centred, supportive, cooperative and aligned with relevant curriculum policies, documents and practices
* Collaboratively developing and implementing quality curriculum programs and appropriate pedagogy; evaluating their effectiveness; assessing and reporting student progress and learning outcomes; and reporting these to students, parents and the community
* Implementing effective, adaptive, inclusive and equitable practices and teaching strategies
* Interpreting and using student assessment data to diagnose barriers to learning and to challenge students to improve their performance.
* Proactively and collaboratively engaging in professional renewal practices to enhance student outcomes
* Working collaboratively with the leadership team, teachers and other staff members in contributing to the professional life of the school
* Providing effective supervision of students.
* Assisting with organising sporting activities, excursions and other extra-curricula activities

**Professional Engagement**

The teacher in a Catholic school fosters and develops appropriate professional relationships with parents, carers and the wider school community by:

* Valuing and supporting the distinctive role of parents and carers as partners in the learning and teaching process
* Encouraging and supporting the involvement of the school and students in the life of the church
* Engaging the wider community, where appropriate, in learning and teaching programs
* Supporting, as appropriate, the involvement of the school in special events and celebrations.

**Professional Learning**

The teacher in a Catholic school commits to maintaining currency of professional knowledge and skills and participating in the school improvement processes by:

* Using the principles that underpin the Quality Catholic Education Framework of the Catholic Education Diocese of Bathurst and the Model of Christ-Centred Learning to evaluate learning and teaching practices
* Maintaining and demonstrating knowledge of relevant contemporary pedagogy
* Maintaining a high level of academic knowledge relevant to their teaching areas
* Regularly engaging in collaborative processes through which they share knowledge of key learning areas, subjects and pedagogical approaches with colleagues

In addition the teacher in a Catholic school commits to:

* comply with all relevant policies of Catholic Education Diocese of Bathurst and the Catholic Diocese of Bathurst Code of Conduct
* perform duties efficiently and effectively and with honesty, integrity and fairness at all times and in accordance with the employee Code of Conduct.

**Work Health and Safety**

As an employee you have legal obligations and responsibility whilst at work, these include:

* Taking reasonable care of your own health and safety
* Taking reasonable care to ensure that your conduct and action does not adversely affect others
* Complying with instructions, so far as you are reasonably able
* Report hazards in the workplace, assist with assessments and safety control implementation
* Following all safety policies, procedures and site rules

**Other**

* Undertake other duties as reasonably and lawfully directed