



POSITION DESCRIPTION

Position Title:	Registered Nurse
Department:	Sydney MSIC
Location:	66 Darlinghurst Rd Kings Cross
Award:	Uniting Care Sydney MSIC Nurses Agreement 2011
Classification:	Registered Nurse
Employment Status:	Full time, part time and casual positions (hours negotiable)
Hours:	Rostered hours 09.30 to 13.30, 13.30 to 18.00 Monday – Sunday 18.00 to 22.00 Monday to Friday and 11.00-1500 for meal break relief
Position Reports to:	Nursing Unit Manager
Position Supervises:	No direct staff reporting
Key relationships:	MSIC Floor Manager, MSIC Health Education Officers

Vision: Inspired Care... Enriching Lives... Together

Values: Respect, Integrity, Community, Social Justice, Courage, Dignity, Human Rights

POSITION PURPOSE

This position works predominantly in the MSIC clinical area, supervising clients before, during and after episodes of injecting. Core activities include client engagement; health assessment; management of health emergencies; health education; brief interventions and referral to other health and welfare services. The position is part of the Nursing team at Sydney MSIC and works collaboratively with the Health Education Team.

POSITION OBJECTIVES

- Optimise health by saving lives and reducing injury from the negative effects associated with drug use
 - Effective intervention in the event of drug overdose
 - Provide access to health and social welfare services for a marginalised and difficult to reach population
 - Uphold and promote the dignity of all people who use our service and promoting awareness and understanding in the community
 - Contribute to the amenity of the local community
 - Contribute to the body of public health knowledge around injecting drug use
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KEY RESPONSIBILITIES

Clinical Processes:

- Observe and monitor client's wellbeing throughout their visit to MSIC, acting on client alerts and behavioural contracts as indicated.
- Use communication skills to develop rapport with clients.
- Provide opportunistic interventions for safer injecting and health promotion.
- Engage with clients to identify health needs and refer to local health and welfare services.
- Follow the floor managers direction and assist as required during client emergencies.
- Use observation and communication skills to maintain a safe, therapeutic environment.

Operational processes:

- Undertake clinical role in accordance with MSIC's Internal Management protocol, clinical policies and procedures.
- Record all client observations and/ or interactions on the relevant MSIC forms, MSIC clinical database and in the client's medical record.
- Work collaboratively with colleagues and managers to achieve MSIC's objectives.
- Participate in clinical quality improvement and research activities.

- Develop and maintain skills in overdose management, incident de-escalation and management, infection control, vein care and safer injecting practices, and health promotion.
- Treat colleagues, neighbours, local service providers and visitors to the service with dignity and respect.
- Maintain awareness of, and fulfil, all responsibilities, authorities and accountabilities as defined by the organisation's workplace health, safety and wellbeing management system.
- Participate and comply with all quality management systems and processes.

Client relationship:

- Treat all clients, and visitors with dignity and respect
- Foster social inclusion and client participation in the operation of MSIC
- Maintain a high standard of conduct and work performance to promote our reputation with key internal and external stakeholders.

People leadership:

- Actively engage and participate in MSIC's performance management framework and review processes.
- Act in a manner which upholds and positively models the organisation's Code of Ethical Behaviour.
- Attend MSIC meetings and training activities.
- Model the values of the organisation of respecting and valuing the inherent dignity and uniqueness of each person, celebrating diversity, passionately pursuing social justice and inclusion.
- Take care for the safety of yourself and others at all times and undertake work in a safe manner in accordance with policies, procedures and instructions (written or verbal).
- Take responsibility for actively skilling up colleagues +/- being prepared to act as mentor for new/less experienced staff.

KEY PERFORMANCE INDICATORS

Clinical and operational processes:

- Undertake basic life support training and assessment annually
- Participation in at least one monthly health promotion campaign per year
- Competent completion of MSIC emergency treatment form
- Undertake MSIC skills training (safer injecting and overdose management) once every 3 years Attendance at MSIC training day - all staff to attend a minimum of one per annum
- Attendance at team meetings, clinical review sessions and inservice education sessions if rostered on, encouraged but optional if not
- Annual audit of recording of services and referrals on MSIC clinical database

People leadership:

- Participate in the formal annual performance review process with the Nursing Unit Manager

PROFESSIONAL SKILLS AND KNOWLEDGE

Qualifications:

- Current Registered Nurse with AHPRA and at least two years post graduate experience

Skills:

- Understanding of and commitment to Harm Minimisation, Social Justice and the service delivery model of the Medically Supervised Injecting Centre;
- Ability to work in a demanding and changeable environment;
- Understanding of the health, social and legal issues related to injecting drug use and marginalised populations
- knowledge of safer injecting practices, opioid overdose management and brief interventions
- Understanding of the legislative, policy framework and values underpinning MSIC's operation;
- Computer competence including word processing and the use of clinical databases;

Experience:

- Experience in drug and alcohol, mental health or emergency nursing

- 2 years' experience working with people who inject drugs;

Employee Name:		Managers Name: Title	
Date:		Date:	
Signature:		Signature:	