

JOB DESCRIPTION

Senior Integration Developer

ABOUT UNITING

Our purpose: To inspire people, enliven communities and confront injustice.

Our values: As an organisation we are **Imaginative, Respectful, Compassionate and Bold.**

At Uniting, we believe in taking real steps to make the world a better place. We work to inspire people, enliven communities and confront injustice. Our focus is always on the people we serve, no matter where they are at in their life.

Our services are in the areas of aged care, disability, child and family, community services, and chaplaincy and we get involved in social justice and advocacy issues that impact the people we serve. As an organisation we celebrate diversity and welcome all people regardless of disability, lifestyle choices, ethnicity, faith, sexual orientation or gender identity. We commit to respecting children and take action to keep them safe.

Uniting is the services and advocacy arm of the Uniting Church NSW & ACT and as such Uniting leaders understand, support and can express the mission and purpose of the Uniting Church.

ABOUT THE ROLE

Role Purpose

This role is responsible for developing solutions and enabling Service Oriented Architecture (SOA) and Cloud technologies in mid to large companies

ROLE KEY ACCOUNTABILITIES

You will be an integral member of the Application & Integration Performance team in the Customer and Transformation Directorate through the following:

- Providing analysis of relevant research and operational information and assisting managers to evaluate and integrate the information they receive.
- Coordinating and maintaining team management systems and ensuring relevant information is input on a consistent and regular basis.
- Providing a collection of relevant data to assist with budgeting, the operation of the team and production of regular reports.
- Conducting specialised studies as required, providing insights into the operation of the team and the organisation.
- Actively promoting safe work practices in the workplace during all activities consistent with Uniting's policies and comply with all WH&S legislation, policies and procedures.

- Actively contributes to a safe and supportive working environment that is inclusive of all staff through celebrating their nationality, cultural background, LGBTI status, abilities, gender and age.

As the Integration Developer, your role specifically will:

- Establishes standards and procedures across the IT service lifecycle, including development in the areas of system integration and testing and ensures that implementation of the same.
- Designs and builds integration components and interfaces. Leads practical integration work. Contributes to decisions about tools, methods and approaches.
- Build integration service to consume API's from vendors and developers, produces software builds for loading to target environments. Configures the environment, produces integration test specifications, conducts tests, records details of tests and carries out fault diagnosis of failures.
- Delivers data integration through the implementation of shared databases, modification and optimization of current systems, managing the exchange and storing of data, and making recommendations when upgrades or changes are needed to maintain smooth operations
- Working with the Integration team to architect and support both Hybrid and On-premise integration.
- Working with SQL Server and related technologies to allow the creation of and the support of data migrations and transformations
- Designing solutions with the Integration team using Azure cloud technologies and various SaaS and on-premises applications.
- Managing source code and versioning.
- Have good command over various message formats such as XML, JSON, CSV etc.
- Aid and support the Business Infrastructure Manager and Senior Developer to version and support modern ETL systems using cloud based tools and connectors
- Prepare and architect systems to provide data to partners, universities, portals and websites using technologies such as Azure cloud search and inbound APIs
- Creating error logging and reporting solutions and delivering to customers and partners.
- Prepare and maintain required documentation.

ABOUT YOU IN THE ROLE

As a staff member of Uniting you will celebrate diversity and welcome all people regardless of lifestyle choices, ethnicity, faith, sexual orientation or gender identity.

Your directorate: Customer, People & Systems
You'll report to: Manager, Application & Integration Performance

YOUR KEY CAPABILITIES

Individual leadership

- **Improving performance** - Works with others and offers suggestions to find ways of doing the job more effectively.
- **Owning the job** - Takes ownership for all responsibilities and honours commitments within their own role and strives to achieve goals with a "can-do" attitude to levels of excellence.
- **Perseverance** - Remains committed to completing the job in the face of obstacles and barriers.
- **Timeliness of work** - Sets achievable timeframes and works to complete projects, tasks and duties on time.

Business Acumen

- **Organisational Operation** - Displays awareness of Uniting's business objectives and understands how personal objectives relate to those objectives.
 - **Organisational Objectives** - Has broad awareness of Uniting's vision and values and how they apply to issues in the team.
 - **Develops and Grows the Business** - Understands team and organisational goals and works collaboratively with Team Members to achieve organisational goals.
 - **Makes Sound Decisions** - Analyses problems, seeks input from relevant people and then takes appropriate action to implement the most effective solution in a timely manner.
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QUALIFICATIONS & EXPERIENCE

Qualifications:

Bachelor qualification in a relevant field or equivalent experience.

Experience:

Typically, this role will require 10 or more years' experience in your field of expertise. You will have excellent written and verbal communication skills, be organized, systematic, thorough, accurate and disciplined. You will be continuing to develop in your area of expertise and be expected to provide innovative ideas to solve problems in your discipline. It is expected that you will be developing good skills at navigating a complex organisation, forging relationships, and managing through influence rather than direct authority as required.

- Microsoft BizTalk 2010 & 2013
- Microsoft Azure Integration Services (Logic Apps, Functions, ADFV2, Data Lake, etc.)
- Microsoft SSIS
- .Net, C#
- MS SQL.

Even better:

- Formal Microsoft accreditation in BizTalk or Azure.

Employee Name:	Insert employee name	Manager's Name:	Insert manager's name
		Title	Insert manager's title
Date:	Insert date	Date:	Insert date
Signature:		Signature:	