



position description

Job Title:	Application Developer
Position ID:	New
Location:	Yuggera / Tuurbal Milton
Division/Programme:	Information, Digital & Technology
Immediate Manager:	Application Platform Manager

about us

yourtown is a trusted provider of services for young people, with a focus on mental health and wellbeing, long-term unemployment, prevention of youth suicide, child protection, as well as support for those experiencing domestic and family violence.

We exist to help young people realise they can tackle whatever life throws at them. To believe in their unique strengths, tenacity and self-determination, to identify and create the path they want for themselves.

Our goals are achieved through genuine collaboration with community, we depend on the support of donors, sponsors, governments and Art Union supporters to fund our vital services, to give children and young people the confidence to rise up and keep moving forward to achieve their potential.

yourtown has a zero-tolerance approach to abuse and we believe that Safeguarding is a shared responsibility of all, for all.

purpose of the position

Design, create, and maintain user-friendly innovative applications that meet the needs of our users and align with the company's goals and ensure their ongoing performance, security, and usability.

responsibilities

May include, but are not limited to:

- Application Development:
 - Develop and update applications on Linux environments, ensuring compatibility and optimal performance on these platforms.
 - Design and develop applications for Web, iOS, and Android platforms.
 - Collaborate with product managers and product designers to create intuitive and visually appealing user interfaces.
 - Implement features that enhance user experience, responsiveness, and performance.
- Coding and Debugging:
 - Write clean, efficient, and maintainable code.
 - Conduct thorough testing to identify and fix bugs, ensuring the reliability and stability of the applications.
 - Stay updated on industry best practices and incorporate them into the development process.

- Lifecycle Management:
 - Manage the entire application lifecycle, including planning, development, testing, deployment, and maintenance.
 - Ensure timely and effective resolution of application issues and incidents.
 - Administer and troubleshoot Linux and CentOS servers to ensure optimal performance and security, including lifecycle management such as patching and updating.
- Collaboration:
 - Work closely with cross-functional teams, including designers, product managers, and other developers, to understand project requirements and goals.
 - Participate in code reviews to maintain code quality and ensure adherence to coding standards.
- Technology Exploration:
 - Stay abreast of emerging technologies and trends in mobile application development.
 - Evaluate and recommend new tools, frameworks, and technologies that can enhance the development process and improve application performance.
- Documentation:
 - Create and maintain comprehensive documentation for all developed applications, including technical specifications and user guides.
- Continuous Improvement:
 - Actively participate in Agile development methodologies and continuous improvement processes.
 - Seek opportunities to enhance personal and team skills through training and professional development.
- Demonstrate an understanding of and meet the requirements of the position and all performance expectations including:
 - Maintaining currency of knowledge with regards to relevant legislation, professional practice and emerging trends to ensure advice is current and effective.
 - Participating in other duties and cross-functional teams as may be required, in order to achieve efficient and effective **yourtown** services.
 - Participating in and meeting the expectations as agreed pursuant to the Organisational Performance Framework.
 - From time to time assist in other locations and travel intrastate, or interstate, as required.

at **yourtown** our team members:

- Adopt a culture of individual and organisational accountability, shared mission, mutuality of respect and responsibility, growth mindset and continuous improvement.

- Invest in their own ongoing professional development and leadership capability through active learning, seeking and giving feedback, and participating in **yourtown** leadership impact opportunities.
- Solve team and organisational problems using a super team approach leveraging cross functional capabilities and skills with diverse thinking to create a future ready workforce.
- Engage respectfully and meaningfully with Aboriginal and Torres Strait Islander communities, stakeholders, clients, and colleagues. Actively support initiatives identified in **yourtown's** Stretch Reconciliation Action Plan 2023 – 2025.

selection criteria

Essential knowledge, skills, abilities:

- Bachelor's degree in Computer Science, Application Development, or a related field coupled with 4 year' demonstrated experience.
- Knowledge of secure coding practices for web and mobile applications
- Experience with cloud services and development
- Experience with version control methodologies and systems
- Proficiency in managing and maintaining Linux and CentOS systems, including performing regular updates, security patches, and troubleshooting issues.
- Strong understanding of web development concepts, including HTML, CSS, JavaScript, and responsive design.
- Familiarity with front-end frameworks (e.g., React, Angular, Vue.js) and back-end technologies (e.g., Node.js, Express, Django).
- Basic knowledge of databases and database management systems (e.g., MySQL, MongoDB).
- Ability to work collaboratively in a team environment.
- Excellent problem-solving and communication skills.
- Excellent written communication and report writing skills.
- Ability to work under pressure with shifting priorities in a dynamic, agile work environment.

requirements

The Application Developer must always:

- Comply with the relevant state or territory requirements for working with children.
- Maintain satisfactory National Criminal History Check.
- Possess an unrestricted current Driver's Licence.
- Comply with **yourtown's** immunisation procedure.
- Demonstrate conduct compliant with **yourtown's** Code of Conduct.
- Maintain confidentiality and discretion in all matters.
- Align to the mutuality of safety and wellbeing for self and others in all **yourtown** workplaces and work related activities.
- Uphold the **yourtown** safeguarding commitment in every aspect of their role.



Review and Version Control				
Version	Authorised by	Approval Date	Effective Date	Comment
V.1	Jodie McAloney	22/05/2024	22/05/2024	New role in IDT FY25 structure